

Little Bears Preschool

Equality Statement

Little Bears is committed to providing equality of opportunity for all children and their families.

We believe that the group's activities should be open to all children and families, and to all adults committed to their welfare regardless of race, colour, creed, or ability. We aim to ensure that all who wish to work in, or volunteer to help with, our preschool have an equal chance to do so and we make inclusion a thread which runs through all of the activities of the pre-school.

A right to be included

By using the principle that inclusion is a right for all children, Little Bears Preschool will make sure that every child:

- has an equal chance to learn and develop
 - participates equally in activities
 - is given the opportunity to communicate in their preferred format
 - has their individual needs known and met
 - feels safe and know they belong
 - is valued as a unique individual and
- feels strong and confident about their identity.

Little Bears Preschool will ensure that every child's right to be included is at the heart of our practice by fully implementing the Early Years Foundation Stage framework 2014 and guidance.

We work in accordance with all relevant legislation, including:

- the Special Educational Needs – Code of Practice 2014 and
- the Equality Act 2010 which establish nine protected characteristics (age, disability, race, religion/ belief, gender, gender reassignment, sexual orientation, marriage/civil partnership, or pregnancy/ maternity) under which employers and service providers may not discriminate against children or adult

- Adopted on Chair of CIO signature.....

1

- Little Bears Pre School Shebbear Community School, Shebbear, Beaworthy, Devon EX21 5SG Tel: 01409 282856

