



## CODE OF CONDUCT

We believe that children and adults flourish best in an ordered environment in which everyone knows what is expected of them and children are free to develop their play and learning without fear of being hurt or hindered by anyone else. We aim to work towards a situation in which children can develop self-discipline and self-esteem in an atmosphere of mutual respect and encouragement.

**In order to achieve this, the following is adhered to:**

- Rules governing the conduct of the group and the behaviour of the children will be discussed and agreed within the preschool and explained to all newcomers, both children and adults.
- All adults in the preschool will ensure that the rules are applied consistently, so that children have the security of knowing what to expect and can build up useful and consistent habits of behaviour.
- All adults will try to provide a positive model for the children with regard to friendliness, care and courtesy.
- Adults in the preschool will praise and endorse desirable behaviour such as kindness and willingness to share.

Little Bears preschool also encourages close links with parents and the community. We believe that we all benefit when the relationship between home and preschool is a positive one.

Little Bears preschool expects parents and other visitors to behave in a reasonable way to the preschool staff.

Examples of serious and unacceptable behaviour include, but are not limited to the following:

- Shouting at preschool staff, either in person or over the telephone
- The use of physical or mental intimidation towards a member of staff
- The use of aggressive hand gestures
- Threatening preschool staff
- Sharing or holding a fist towards another person
- Writing abusive comments about a member of staff, child parent/carer or visitor
- Swearing at a member of preschool staff, child, parent/carer or visitor
- Pushing, hitting, slapping, punching, kicking or spitting
- Racist or sexist comments
- Breaking the preschool's security procedures

In order to achieve this balanced acceptable behaviour within our setting we have developed our Policies in line with this statement of intent.

Relevant Policies:

- Safeguarding Policy
- Policy in Dealing with Aggressive Parents
- Anti-Bullying Policy
- Behaviour Management Statement
- Equality Statement

*All of the above can be found in our Policy Folder in the Preschool and all information regarding Safeguarding is available to read in our Safeguarding Folder which includes all relevant policies. If you would like a copy of any of our Policies, please do not hesitate to ask either a member of Staff or the Administrator. Adopted .....Chair of CIO .....*

